



**Shana D. Young, M.A.**  
**Executive Director, The Leadership Institute at Columbus State University**

M.A. Communication, Auburn University  
B.F.A. Media Studies, Valdosta State University

Shana is a certified *Human Behavior Consultant* focusing on helping individuals understand theirs and others personalities in order to improve communication and become a more effective leader. In addition, Shana is certified in a variety of self-assessment tools and a certified executive coach. She is the lead on research, development, and writing of strategic plans for many Leadership Institute clients, to include the 'City of Columbus's 10 Year Plan to End Homelessness'.

Shana coordinates the speakers for The annual Jim Blanchard Leadership Forum which boast past speakers such as Football great Peyton Manning, Entrepreneur and Dallas Mavericks Owner Mark Cuban, Facebook CEO Sheryl Sandberg, Spanx Owner/CEO Sara Blakely, Congresswoman Gabby Giffords, President George W. Bush, Secretary of State Condoleezza Rice and Secretary of Defense Dr. Robert Gates; General Colin Powell; John Maxwell, Malcolm Gladwell, James Carville and Mary Matalin just to name a few.

Shana is a member of:

- Leadership Georgia Class of 2019
- Georgia Trend Magazine, 40 under 40 for the State of Georgia, 2016
- National Society for Leadership & Success
  - Advisor 2015 - present
- Columbus Alliance for Battered Women, DBA Hope Harbour Board Member, 2015 – Present
  - Recording Secretary 2015 - Present
  - Personnel and Board Development Committee Chair 2015-Present
- Columbus Symphony Orchestra Board Member, 2012 – 2015
  - Executive Committee member, Noteworthy Parties Chair 2014 – 2015
  - Executive Committee member, Strategic Planning Chair 2013 - 2014
- Mayor's Opportunity Center Task Force Member 2014 - Present
- '5 Under 40' by Columbus and the Valley Magazine 2012
- TSYS Future Scholars Foundation, Inc, Scholarship Evaluator, 2012
- Home For Good, Advisory Board Member, 2011 - 2015
- St. Francis Hospital, Bunco for Breast Care, 2008 - 2012
  - Committee member 2008 – 2011
  - 2012 event Chair
- Leadership Columbus Class of 2009
- Jr. Service League of Columbus, 2008 – 2018
  - Sustainer 2018 - present
  - Teens Who Care Scholarship Chair, 2016 - 2019
  - Vice President of Membership, 2015
  - Vice President of Placement, 2014
  - Vice President of Placement- elect, 2013
  - Placement Advisor, 2012
  - Chair, Project Prom, 2011
- Columbus Regional, Advisory Board Committee Member, Mind, Body & Spirit Retreat, 2007 - 2011
- Association for Talent Development (ATD), 2003 – Present