Communicating During a Crisis

3 Valuable Resources

Leaders are being challenged to communicate effectively under these stressful, complex, ever-changing conditions.

For many, it's their first time doing so during a company-wide, nation-wide crisis.

We thought readers of our 60-Second Read would find the following three resources helpful:

- <u>Communicating Through the Coronavirus Crisis.</u>
 Business Review, a 5-step framework for your communication strategy. (Note: HBR has a paywall, but your first 3 articles per month are free.)
- <u>Communicating with Employees During a Crisis</u>. From the Society for Human Resource Management (SHRM), a quick primer on what to do and not to do. See the Sidebar: 8 Tips for Communicating with Employees During a Crisis.
- <u>Communicating in a Crisis: Risk Communication Guidelines for Public Officials</u>. From the Substance Abuse and Mental Health Services Administration (SAMHSA), a comprehensive and detailed guide for how to communicate effectively during a crisis. Contains numerous do's, don'ts, and how-to's. Content is <u>not</u> specific to substance abuse or mental health. If you don't use it, at least keep this as a solid reference for future crises big and small.

Be well, and stay safe.

Best regards,

David Harper, Managing Principal

<u>The Advisory Alliance</u> develops high-potential leaders in talent-driven companies and organizations.

We provide customized Leadership Development, Executive Coaching, and Succession Planning.

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