



## Frequently Asked Questions: (LEC) Leadership Excellence Certification

### **What is the history of the LEC program?**

The LEC began in 2009. The GACVB wished to offer its members, conference and meeting attendees, the option of personal and professional leadership development - an added value to attending. Those who attend the sessions receive Continuing Education Units (CEUs), SHRM Credits (PDCs) and those who attend all 12 sessions receive Leadership Excellence Certification (LEC).

### **What is a "LEC credential" and how can I use it?**

Once you receive your LEC certification you will receive a frame worthy certificate and may list in your signature, on your resume (and elsewhere if you wish) that you are Leadership Excellence certified through The Leadership Institute at Columbus State University. This lets others know that you have been through a basic leadership development program to strengthen your supervising, organizational and strategic skills as a leader.

### **What value does the LEC certification have outside my current tourism position?**

Your LEC certification belongs to you personally and travels with you. You can use the information learned in these sessions in any field.

### **Do I have to take the Tiers in order?**

No, for the basic LEC sessions you can take them when they are offered but you must complete all sessions to receive the certification. We do offer ADVANCED LEC sessions for those who are LEC certified and wish to maintain their certification.

### **What do I do if I miss a course in a Tier, can I still start the next Tier?**

Yes, for the basic LEC sessions you can take them when they are offered, in any order.

### **Can I take the courses anyplace other than the GACVB meetings?**

Yes and No, this is a special program that was put together specifically for GACVB and these sessions are offered only at GACVB meeting and online through GACVB. The only exception is if your organization wished to contract with The Leadership Institute to facilitate a session privately. There is a cost involved with this option as well as the online option offered through GACVB. There is no additional cost to participants who attend the sessions through GACVB at their annual meeting.

### **What if I leave GACVB, can I continue working toward my certification?**

Yes, you would just need to continue to attend GACVB annual meeting and/or participate in the online sessions offered through GACVB.

### **What if I haven't taken an LEC course in over 5 years, but would like to pick back up and finish now?**

If it has been 5 or more years since you participated in the LEC program you would need to retake/begin the program again. The LEC records database is expunged of inactive participants annually. Records are deleted if a participant has not taken an LEC course in 5+ years.

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